<mark>Gender Equality 性别平等</mark> gender discrimination 性别歧视 an enlightened (or a progressive) society 一个开明的社会 sexual harassment 性骚扰 a mother's instinct =maternal instinct 一个母亲的本能 parental instinct 父母本能 child bearing 生育孩子 child rearing 抚养孩子 traditional role in...上传统的角色 (e.g. traditional role in raising children, taking care of the family and committing to the housework) be tied down by household chores 被家务事拖累 not physically strong 不是身体强壮 less aggressive nature (性格上)较少攻击性的 Certain posts may need to remain predominantly male or female.某些职位可能需要主要由男性或女性来担当。 and women can bring different perspectives and Men approaches to a job. 男性和女性能够用不同的观点和方法从 事同一份工作。 Males and females may not approach work in identical ways. 男性和女性可能会用不同的方式处理工作。 greater freedom of choice in terms of employment 更加自由

的择业

处。

Making occupations more open to both genders has distinct advantages. 进一步开放职场对男性和女性都有着明显的好

The changes may be subtle, but they could be far-reaching. 这

些变化可能是微妙的,但他们带来的改变可能是深远的。