**An increasing number of people change their jobs and places of residence several times during their lives. Is it a positive or negative development?**

确定话题范围：职业发展与生活方式

确定讨论对象：people change jobs and places of residence

确定是否有限定讨论范围、表程度的词：several times

确定题型：Influence

首段：

Changing one’s jobs and places of accommodation has become 啊significant feature in modern world.

While some people prefer to stick to the same job and living area all life long, I think that some changes can lead to desirable results.

让步段：

People who stay with the same organization have the advantage **of** thoroughly **understanding** the operation at work **and** also **becoming** familiar with the staff and processes.

If they work hard, their promotion prospects are good**, and** there is likely to be greater job security, with the promise of a good pension when they retire.

**Traditionally,** employers value loyalty and may offer additional incentives to long-term employees, including bonuses and reward schemes.

立论段一：

However, employers **now** place more emphasis on ensuring that employees are engaged and committed during the time spent with them, believing this is more likely to deliver results.

Besides, many companies prefer to hire new employees from time to time to maintain their competitiveness and vitality.

立论段二：

Moving from one organization to another **can be a strategic decision in order to** acquire a range of skills and experience, which indicates that people take charge of their own progression and development at their own pace.

In addition, for most people, when they get their first job, they have limited ideas whether or not they will remain in the same organization throughout their working lives. Therefore, it might be unreasonable to stop giving themselves some chances **to explore in terms of their career prospects**.

立论段三：

What is more, modern telecommunications and computer technologies **have granted people the chance of** working at home and choosing location of residence without worrying the commuting between home and the office.

Additionally, when people reach certain age of life, they tend to move to different places for better education and medical resources for their families **, or** they prefer to settle down in less populated cities or towns, where they could lead a more peaceful way of life.

结尾段：

Overall, I believe, as long as being planned carefully, changes can be positive in most cases.

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